

ACADEMIC CREDENTIALS

EDUCATION

- 2003 **Ph.D Financial Economics, Major fields: Corporate Finance, Investments**, University of New Orleans, USA.
- 1997 **M.Sc. Economics**, University of Jordan, Jordan.
- 1991 **B.A. Economics**, Zagazig University, Egypt.

CERTIFICATION

- 2025 **Microsoft Data Visualization Certificate**
- 2025 **Microsoft Excel Professional Certificate**
- 2024 **Microsoft Power BI Data Analyst Certificate**
- 2019 **QM Teaching Online Certificate**
- 2014 **QM Certified Peer Reviewer**

WORK EXPERIENCES

Academic

- 2013 -Present **Professor of Finance**
Central Connecticut State University, New Britain, CT.
- 2023 -Present Adjunct Professor of Financial Economics** - Honorary
University of Jordan, Jordan.
- 2019 -2022 **Dean, School of Business**
Central Connecticut State University, New Britain, CT.
- 2016 - 2019 **Department Chairperson**
Central Connecticut State University, New Britain, CT.
- 2008 - 2013 **Associate Professor of Finance**
Central Connecticut State University, New Britain, CT.
- 2006-2008 **Assistant Professor of Finance**
Central Connecticut State University, New Britain, CT.
- 2005-2006 **Assistant Professor of Finance**
Southern Connecticut State University, New Haven, CT.
- 2003-2004 **Assistant Professor of Financial Economics**
The Hashemite University, Jordan.
- 2003-2005 **Adjunct Professor of Financial Economics**
University of Jordan, Jordan.
- 2002-2003 **Instructor (Finance) - Part-time**
University of New Orleans, New Orleans, LA.
- 2001-2003 **Academic Computing Consultant**
University of New Orleans, New Orleans, LA.
- 2001 **Academic Computing Statistical Consultant**
University of New Orleans, University Computer Center

1998-1999 **Instructor – Full time**
The Hashemite University, Jordan.

Non-Academic

2022 -Present Higher Ed BI/BA Consultant
Acadintix™- Farhat Global Consulting, LLC

2009 - 2022 **Statistical Consultant**
Create Works Publishing, LLC

2009 -Present The Editor of the Banking and Finance Review

2004-2005 **Investment Consultant**
The Social Security Investment Commission, Jordan

2001-2003 **Statistical Analyst - Part-time**
The Olinger Group, New Orleans

1993-1995 **Financial Manager**
Chili House, an American Fast Food Chain, Jordan

1991-1993 **Accountant**
Chili House, an American Fast Food Chain, Jordan

VOLUNTEERING / COMMUNITY SERVICES

Board of Directors/Trustees

1. Board of Directors Member, The CCSU Foundation, Inc – (2023 -)
2. Board of Trustees Member, the American University of Madaba – (2022- 2024)
3. Board of Directors Member, Junior Achievement of Southwest New England, Inc. – (2019-2022)

Editorship

4. Founding editor of the Banking and Finance Review – (2009-Present)

Promotion and tenure external reviewer

1. External reviewer of research and scholarship for the promotion and tenure committees at national and international Universities

Accreditation evaluator

1. External program evaluator for Business / Finance programs
2. New England Commission of Higher Education (NECHE) accreditation evaluator
 - 2025 NECHE Evaluation Team Member - American University of the Middle East, Kuwait
 - 2025 NECHE Evaluation Team Member - University of Massachusetts Boston, USA
 - 2024 NECHE Evaluation Team Member - The American University of Kurdistan, Iraq
 - 2022 NECHE Evaluation Team Member - Bridgewater State University, USA

PROFESSIONAL DEVELOPMENT

- 2024 Fundamentals of College and Nonprofit Endowments - National Association of College and University Business Officers (1.5 CPE Credit)
- 2024 The 2023 NACUBO-Commonfund Study of Endowments - National Association of College and University Business Officers (1.5 CPE Credit)
- 2023 New Budget Strategies and Switching to Multi-Year Models - National Association of College and University Business Officers
- 2023 Analytics Culture Roadmap: Action Steps for the Journey- National Association of College and University Business Officers
- 2023 Model for Regional Public Institutions to Transform Their Business Model - National Association of College and University Business Officers (1 CPE Credit)
- 2023 Drive Community Collaboration With Transparent Budgeting- National Association of College and University Business Officers (1 CPE Credit)
- 2023 The 2022 NACUBO Tuition Discounting Study- National Association of College and University Business Officers (1 CPE Credit)
- 2021 AACSB: Continuous Improvement Review Seminar,
- 2020 AACSB: Engagement, Innovation and Impact Seminar
- 2020 AACSB: Faculty Standards and Tables Seminar
- 2020 AACSB: Continuous Improvement Review Seminar
- 2020 AACSB: Assurance of Learning Seminar II
- 2020 AACSB: Assurance of Learning Seminar I
- 2020 AACSB: Reopening Colleges of Business: Key Considerations for the New Normal
- 2020 AACSB: AoL and Standard 8 - Separating Fact From Fiction (2013 Standards)
- 2020 AACSB: International Conference and Annual Meeting
- 2020 AACSB: Deans Conference
- 2019 QM Assessing Your Learners
- 2019 QM Connecting Learning Theories to Your Teaching Strategies
- 2018 QM Creating Presence in Your Online Course
- 2018 QM Orienting Your Online Learners
- 2018 QM Exploring Your Institution's Policies
- 2018 QM Evaluating Your Course Design
- 2018 QM Gauging Your Technology Skills
- 2018 QM Rubric Update Sixth Edition
- 2016 QM Designing Your Blended Course
- 2014 QM Peer Reviewer Course
- 2014 QM Applying the QM Rubric

INSTITUTIONAL SERVICE

2023-Present	Co-Chair, CCSU Promotion and Tenure Committee
2023-Present	Committee Member, The University Planning and Budget Committee
2023-Present	Member, Board of Regents Research Awards Committee
2023-Present	Member, Board of Regents Teaching Awards Committee
2023-Present	CCSU Foundation Board of Directors
2023	Member, Advising Taskforce
2022-2023	Member, Faculty Senate
2022	Member, Vice President of Institutional Advancement and Strategic Partnerships Search Committee.
2022	Team Leader, CCSU NECHE 5th year report, Standard Three - Organization and Governance
2019- 2021	Committee Member, Doctor of Education (Ed.D.) Dissertation Committee
2019	Advisor, Honors Thesis
2019-2019	Chair, The University Planning and Budget Committee
2018-2019	Member, Electronic Student Opinion Survey (CourseEval) Task Force
2018-2019	Committee Member, Instructional Coordinator IDTRC- Search Committee
2018-2019	Chair, Faculty Search Committee.
2018-2019	Council Member, UPBC Representative (AAUP) - Integrated Planning Council
2018-2019	Vice Chair, The University Planning and Budget Committee
2018-2019	Committee Member, Faculty Senate Steering Committee
2018-2019	Representative - Department of Finance, TAP Pathway Work Group
2018-2019	Committee Member, Board of Regents LMS Exploratory/Evaluation Committee
2018-2019	Committee Member, The University Planning and Budget Committee
2018-2019	Committee Member, Advisory Committee for CSU Professorship
2018-2019	Committee Member, Distinguished Service Award Committee
2018	Committee Member, Controller Search Committee
2018-2019	Member, Screening Committee - President's Citation
2018-2019	External program evaluator for Business / Finance programs
2017-2019	Senator, Faculty Senate -School of Business Department Chairs' Representative
2017-2019	Board of Advisors Member, The Center for Teaching and Faculty Development
2017-2019	External reviewer of research and scholarship for the promotion and tenure committees at national and international Universities.
2017-2019	Chair, Online Learning Committee
2017-2019	Committee Member, Online Learning Committee - Curriculum Committee's Representative

2017-2018	Member, Integrated Budget Model Initiative- Provost's Representative
2017-2018	Chair, Board of Regents Research Awards Committee
2017- 2019	Chair, Board of Regents Teaching Awards Committee
2017	Committee Member, Provost Search Committee
2016-2017	Co-Chair, Promotion and Tenure Committee
2016-2019	Member, The Council of Academic Chairpersons
2016-2019	Committee Member, ODE Affirmative Action Employee Advisory Committee (AAEAC)
2016-2018	Committee Member, NEASC self-study Committee.
2016-2018	Committee Member, University Curriculum Committee
2016-2018	Committee Member, Curriculum Committee - Business Subcommittee
2016-2017	Committee Member, Online Learning Committee
2016-2017	Chair, Board of Regents Research Awards Committee
2015-2017	Committee Member, Promotion and Tenure Committee
2015-2016	Committee Member, Faculty Search Committee.
2015-2017	Committee Member, TheFYE Redesign Task Force Steering Committee
2015-2017	Chair, Financial Literacy Subcommittee of the FYE Redesign Task Force
2014-2018	Chair, Department Evaluation Committee
2014-2019	Committee Member, Board of Regents Research Award Committee
2014-2019	Committee Member, Board of Regents Teaching Awards Committee
2014	Search Committee Member, Dean of the School of Business - Search Committee
2014	Committee Member, Board of Regents Teaching Awards Committee (System-wide)
2014-2015	Committee Member, Advisory Committee for CSU Professorship
2014-2017	Chair, Board of Regents Teaching Awards Committee
2012-2017	Member, Faculty Hearing Board
2012-2013	Committee Member, Faculty Search Committee.
2012-2015	Committee Member, The Grant Foundations Advisory Committee.
2012-2014	Board of Advisors Member, The Center for Teaching and Faculty Development.
2012-2013	Committee Member, University Curriculum Committee
2012-2013	Committee Member, Curriculum Committee - Business Subcommittee
2011-2013	Committee Member, Faculty Senate - Steering Committee.
2011-2013	Committee Member, Information Technology Committee.
2011-2013	Committee Member, Information Technology Advisory Committee.
2012	Conference Committee Member, The 2012 ConnSCU Teaching, Learning, and Assessment Conference.
2012	Financial Literacy for Middle School Students – Lecture, “College Day” - Community Engagement Program - CCSU- Friday April 20, 2012

2012	Financial Literacy for Middle School Students – Lecture, “College Day” - Community Engagement Program - CCSU- Friday April 20, 2012
2011-2012	Committee Member, The Advisory Committee for CSU Professorship.
2011	Search Committee Member, The Chief Financial Officer Search Committee.
2011	Committee Member, The Learning Management System (LMS) RFP Sub-Committee.
2011	Vice Chair, Information Technology Committee.
2011	Conference Committee Member, The 2011 CSUS Faculty Research Conference.
2011-2012	Committee Member, Faculty Search Committee.
2011-2012	Committee Member, Department Evaluation Committee.
2010-2013	Senator, Faculty Senate.
2010-2019	Coordinator - The School of Business - Stock Trading Competition.
2010-2019	Administrator - The School of Business - STOCK TRAK Trading system.
2010	Committee Member, The Advisory Committee on Academic Advising.
2010	Committee Member, The CCSU Faculty Senate Ad Hoc Textbook Committee.
2010	Conference Committee Member, The 2010 CSUS Faculty Research Conference.
2009-2010	Committee Member, Faculty Search Committee.
2008-2013	Committee Member, CSU- AAUP Investment Advisory Committee.
2008-2009	Conference Committee Member, The 2009 CSUS Faculty Research Conference.
2008-2010	Committee Member, University Curriculum Committee.
2008-2010	Committee Member, Curriculum Committee - Business Subcommittee.
2008-2010	Committee Secretary, Curriculum Committee - Business Subcommittee Secretary.
2008-2009	Committee Member, Faculty Search Committee.
2007-2010	Coordinator - The Finance Preparatory Program (FPP).
2007-2008	Committee Member, Faculty Search Committee.
2007	Committee Member (Alternate), University Curriculum Committee.
2007-2022	Faculty Advisor, 2007 Stock Market Simulation Competition
2006-2009	Coordinator - Department of Finance Online Assessment.
2006-2007	Department of Finance – Meeting Secretary, responsible for minutes of meetings.

INTELLECTUAL CONTRIBUTIONS

Peer-Reviewed Journal Publications

1. Cotei, C., Farhat, J. "Thinking about starting a franchise business? Think again" *The Journal of Entrepreneurial Finance*, 2023
2. Casey, C., Bates, T., Farhat, J., Linkages between regional characteristics and small businesses viability. *Small Business Economics*, 2023
3. Farhat, J., Bates, T., Casey, C. The Economic Development Potential of Minority-Owned Small Businesses. *Economic Development Quarterly*, 2022
4. Cotei, C., Farhat, J., Khurana, I. The Impact of Policy Uncertainty on the M&A Exit of Startup Firms. *Journal of Economics and Finance*, 2021
5. Farhat, J., Khurana, I. The Role of resources in Timing of Diversification and Survival of Startup firms. *Industry and Innovation*, 2021
6. Cotei, C., Farhat, J. "The M&A Exit Outcome of High-Tech Startups" *Multinational Finance Journal*, 2020
7. Farhat, J., Mijid N., "Do Women Lag Behind Men? A Matched-Sample Analysis of the Dynamics of Gender Gaps" *Journal of Economics and Finance*, October 2018.
8. Cotei, C., Farhat, J. "The Mergers and Acquisitions Exit Outcomes of New, Young Businesses" *Small Business Economics*, Volume 50, Issue 3, March 2018.
9. Farhat, J., Robb, A. "Analyzing Complex Survey Data: The Kauffman Firm Survey." *Small Business Economics*, Volume 50, Issue 3, March 2018.
10. Farhat, J., Matusik, S., Robb, A., Robinson, D. T. "New Directions in Entrepreneurship Research." *Small Business Economics*, Volume 50, Issue 3, March 2018.
11. Cotei C., Farhat J., "The Leasing Decisions of Startup Firms." *Review of Pacific Basin Financial Markets and Policies*, Volume 20, Issue 04, December 2017.
12. Casey, C., Farhat J., Cartwright G., Community Reinvestment Act, and Local Governance Contexts: Advancing the Future of Community Reinvestment? *Cityscape: A Journal of Policy Development and Research*, 2017
13. Cotei C., Farhat J., "The Evolution of Financing Structure in U.S. Startups," *The Journal of Entrepreneurial Finance*, 2017.
14. Coleman S., Cotei C., Farhat J., "The Debt-Equity Financing Decisions of U.S. Startup Firms," *Journal of Economics and Finance*, 2016.
15. Coleman S., Cotei C., Farhat J., "Resource-Based View of New Firm Survival: New Perspectives on the Role of Industry and Exit Route," *Journal of Developmental Entrepreneurship*, 2013.
16. Cotei C., Farhat J., "Informational Externalities of Initial Public Offerings: Does Venture Capital Backing Matter?", *Journal of Economics and Finance*, 2013.
17. Cotei C., Farhat J., "Does the Legal System Affect the Information Content of Earnings Surprises? Evidence from the International Equity Markets," *Financial Decisions*, 2013.
18. Cotei C., Farhat J., Miranda M., "The Information Asymmetry and Earnings Surprises: Evidence from the US Insurance Industry," *Journal of Insurance Issues*,

2012.

19. Cotei C., Farhat J., "An Application of the Two-Stage Bivariate Probit-Tobit Sample Selection Model to Corporate Financing Decisions," *Review of Quantitative Finance and Accounting*, Volume 37, Issue 3, pp 363-380, October 2011
20. Cotei C., Farhat J., Abugri B., "Testing Trade-off and Pecking Order Theories: Does the Legal System Matter?", *Managerial Finance*, Vol. 37 Iss: 8, pp.715 - 735, August 2011
21. Cotei C., Farhat J., Abugri B., "Market Efficiency in Emerging Markets: Does the Legal System Matter?", *Global Journal of Finance and Economics*, Volume 6, Number 2, September 2009: 145-160.
22. Cotei C., Farhat J., "The Trade-Off Theory and the Pecking Order Theory: Are They Mutually Exclusive?", *North American Journal of Finance and Banking Research*, 3 (3) pp 1-16, August 2009.
23. Cotei C., Farhat J., "Testing capital structure theories: Are the models' assumptions correctly specified?", *European Journal of Economics, Finance and Administrative Sciences* (11) pp. 22-30, September 2008.
24. D'Mello R., Farhat J., "A Comparative Analysis of Proxies for an Optimal Leverage Ratio," *Review of Financial Economics*, 17 (3) pp. 213-227, August 2008.
25. Daal E., Farhat J., Wei P., "Does futures exhibit maturity effect? New evidence from an extensive set of US and foreign futures contracts", *Review of Financial Economics*, 15 (2) pp. 113-128., June 2006.
26. Mukherjee T., Cotei C., Farhat J., "Factors Explaining the Results of Job Search By the 2002 FMA Job Applicants- A Survey", *Journal of Financial Education*, 32 pp. 1-22, Spring 2006.
27. Farhat J., Hassan M., Zu'bi B., "Dividend Signaling Hypothesis and Short-term Asset Concentration in Interest-Free Banking", *Islamic Economic Studies*, 11 (1) pp. 1-25, September 2003.

Book / Book Chapter

1. Farhat, J., Robb, A. Chapter: Event history analysis using the Kauffman Firm Survey. *Research Handbook of Entrepreneurial Exit*. Edward Elgar Publishing, Inc. 2015
2. Applied Survey Data Analysis using Stata: The Kauffman Firm Survey Data. The Ewing Marion Kauffman Foundation 2014.
3. Capital Structure and Corporate Financing Decisions, John Wiley & Sons, Inc. 2011, Chapter 6: Worldwide Patterns in Capital Structure.

Peer-Reviewed Presentations

1. Cotei C., Farhat J., "How do investors react to ESG-oriented M&As?" The Academy of Economics and Finance Annual Meeting (February 2023)
2. Cotei C., Farhat J., "The Impact of Governance Environment on SMEs Financing Strategies in the Developing World" The National Business and Economics Society Annual Meeting (March 2022)

3. Cotei C., Farhat J., "The financing strategies of SMEs in the developing world: Evidence from the Enterprise Surveys" The Academy of Economics and Finance Annual Meeting (February 2020)
4. Cotei C., Farhat J., "Thinking About Starting a Franchise Business? Think Again" The 2019 Academy of Behavioral Finance & Economics Annual Meeting. (September 2019).
5. Farhat, J., 6th Winter Conference of the Multinational Finance Society, "Professional Development Workshop: The Kauffman Firm Survey Database " (January 2019).
6. Cotei, C., Farhat, J., 6th Winter Conference of the Multinational Finance Society, "Analysis of Survival and M&A Exit Outcomes Among Franchise and Independent Startups " (January 2019).
7. Farhat, J., Academy of Management Annual Meeting PDW, "Applied Survey Data Analysis: The Kauffman Firm Survey," Kauffman Foundation. (August 2018)
8. Cotei, C., Farhat, J., 25th Annual Multinational Finance Society Conference, "The M&A Exit Outcome of New, High-tech Ventures" (June 2018).
9. Farhat, J., Academy of Management Annual Meeting PDW, "Applied Survey Data Analysis: The Kauffman Firm Survey," Kauffman Foundation. (August 2017).
10. Cotei, C., Farhat, J., Eastern Finance Association Annual Meeting, "The Evolution of the Financing Structure of Entrepreneurial Firms." (April 2017).
11. Cotei, C., Farhat, J., Midwest Finance Annual Meeting, "The Dynamics of Capital Structure in Newly Formed Business." (March 2017).
12. Farhat, J., Robb, A., Academy of Management Annual Meeting, "Applied Survey Data Analysis: The Kauffman Firm Survey," Kauffman Foundation. (August 2016).
13. Cotei, C., Farhat, J., Kauffman Firm Survey Conference II, "Becoming M&A Targets: Evidence from Small, Privately Held Firms," University of Colorado. (June 2016).
14. Farhat, J., Mijid, N., Kauffman Firm Survey Conference II, "Do Women Lag Behind Men? A Matched-Sample Analysis of the Dynamics of Gender Gaps," University of Colorado. (June 2016).
15. Cotei, C., Farhat, J., Eastern Finance Association Annual Meeting, "The M&A decisions of startup businesses: Evidence from the U.S. market." (April 2016).
16. Cotei, C., Farhat, J., Kauffman Firm Survey Conference I, "Becoming M&A Targets: Evidence from Small, Privately Held Firms," Duke University- Duke Innovation & Entrepreneurship Initiative. (December 2015).
17. Farhat, J., Mijid, N., Kauffman Firm Survey Conference I, "Do Women Lag Behind Men? A Matched-Sample Analysis of the Dynamics of Gender Gaps," Duke University- Duke Innovation & Entrepreneurship Initiative. (December 2015).
18. Cotei, C., Farhat, J., Eastern Finance Association Annual Meeting, "The Leasing Decisions of U.S. Start-up Firms." (April 2015).
19. Farhat, J., Cotei, C., The 2015 Midwest Finance Association Annual Meeting, "Factors Explaining the Leasing Decisions of Newly Established Firms," Midwest

- Finance Association. (March 2015).
20. Coleman S., Cotei C., Farhat J., "Determinants of Startup Financing Decisions", *The 2014 Midwest Finance Association Annual Meeting*. (March 2014)
 21. Coleman S., Cotei C., Farhat J. "The Debt-Equity Choice of U.S. Privately Held Firms", *The 2013 Eastern Finance Association Meeting*.
 22. Coleman S., Cotei C., Farhat J., "A Resource-Based View of New Firm Survival: New Perspectives on the Role of Industry and Exit Route", *The 2012 Academy of Entrepreneurial Finance Annual Meeting*.
 23. Cotei C., Farhat J., Miranda M., "The Information Asymmetry and Earnings Surprises: Evidence from the US Insurance Industry", *The 2012 Midwest Finance Association Annual Meeting*.
 24. Coleman S., Cotei C., Farhat J., "Factors Affecting Survival, Closure and M&A Exit for Small Businesses", *The 2012 Midwest Finance Association Annual Meeting*.
 25. Coleman S., Cotei C., Farhat J., "Determinants of New Firm Survival and Exit through M&A: Evidence from the 2004-2008 Kauffman Firm", *The 2011 Financial Management Association Meeting*.
 26. Coleman S., Cotei C., Farhat J., "Small Firm Survival and Exit Through M&A: A Duration Analysis", *The 2011 Academy of Management Annual Meeting*.
 27. Cotei C., Farhat J., "Theories of Capital Structure: Internal versus External Financing Choice", *The 2010 Eastern Finance Association Meeting*.
 28. Cotei C., Farhat J., "Factors Affecting the Corporate Financing Decisions", *The 2010 Midwest Finance Association Annual Meeting*.
 29. Cotei C., Farhat J., Abugri B., "Market Efficiency in the Emerging Markets: Does the Legal System Matter? ", *The 2009 Eastern Finance Association Annual Meeting*.
 30. Cotei C., Farhat J., Abugri B., "The Pecking Order Hypothesis vs. the Static Trade-off Theory under Different Institutional Environments", *The 2008 Financial Management Association Meeting*.
 31. Cotei C., Farhat J., Abugri B., "Market Efficiency in the Emerging Markets: Evidence form Thirty-five Countries", *The 2007 Southern Finance Association Annual Meeting*.
 32. D'Mello R., Farhat J., "A Comparative Analysis of Proxies for Target Capital Structure", *The 2007 Eastern Finance Association Annual Meeting*.
 33. Cotei C., Farhat J., Abugri B., "The Pecking Order Hypothesis vs. the Static Trade-off Theory under Different Institutional Environments", *The 2007 Southwestern Finance Association Annual Meeting*.
 34. Cotei C., Farhat J., Abugri B., "The Pecking Order Hypothesis vs. the Static Trade-off Theory under Different Institutional Environments", *The 2007 Eastern Finance Association Annual Meeting*.
 35. Cotei C., Farhat J., Abugri B., "The Pecking Order Hypothesis vs. the Static Trade-off Theory under Different Institutional Environments", *The 2007 Financial Management Association Annual Meeting*.
 36. Cotei C., Farhat J., Abugri B., "The Pecking Order Hypothesis vs. the Static Trade-

off Theory under Different Institutional Environments “, *The 2006 Financial Management Association Annual Meeting*.

37. D'Mello R., Farhat J., “A Comparative Analysis of Proxies for Target Capital Structure”, *The 2006 Southwestern Finance Association Annual Meeting*.
38. Mukherjee T., Farhat J., Cotei C., “Factors Explaining the Results of Job Search By the 2002 FMA Job Applicants- A Survey”, *The 2005 Allied Business Education Association Annual Conference*.
39. Mukherjee T., Cotei C., Farhat J., “Informational Externalities of Going Public Decisions”, *The 2005 Eastern Finance Association Annual Meeting*.
40. Mukherjee T., Farhat J., Cotei C., “Factors Explaining the Results of Job Search By the 2002 FMA Job Applicants- A Survey”, *The 2004 Financial Management Association Annual Meeting*.
41. Cotei C., Farhat J., Mukherjee T., “Informational Externalities of Going Public Decisions”, *The 2004 Financial Management Association Annual Meeting*.
42. D'Mello R., Farhat J., “A Comparative Analysis of Proxies for Target Capital Structure “, *The 2003 Financial Management Association Annual Meeting*.
43. Hassan M., Farhat J., Al-Zu'bi B., “Dividend Signaling Hypothesis and Short-term Asset Concentration in Interest-Free Banking”, *The 2002 Economic Research Forum Annual Conference*.
44. Farhat J., “Essays on the Dynamics of Capital Structure”, *The 2002 Financial Management Association Annual Meeting-FMA Doctoral Consortium*.

Working papers and work in progress

1. The impact of corruption and political instability on the SMEs financing structure
2. Financing a Socially Responsible Corporation: Does it pay to be good?
3. How do investors react to ESG-oriented M&As?
4. Thinking about starting a franchise business? Think again –Under review
5. The Dynamic Leadership Advantage: New Venture Teams and Firm Survival
6. The impact of Corporate Social Responsibility on the Cost of Debt
7. Does Corporate Social Responsibility Affect the Cost of Bank Loans?

PROFESSIONAL SERVICE

Conference Program Committee Member

1. The 2017 CSUS Faculty Research Conference.
2. The 2016 Kauffman Firm Survey Conference II - University of Colorado
3. The 2015 Kauffman Firm Survey Conference I - Duke University- Duke Innovation & Entrepreneurship Initiative
4. The 2012 ConnSCU Teaching, Learning, and Assessment Conference.
5. The 2011 CSUS Faculty Research Conference.
6. The 2010 CSUS Faculty Research Conference.
7. The 2010 Eastern Finance Association Annual Conference.
8. The 2009 CSUS Faculty Research Conference.
9. The 2006 Southwestern Finance Association Annual Conference.

Conference Session Discussant

1. The 2024 Academy of Economics and Finance Annual Meeting
2. The 2023 Academy of Economics and Finance Annual Meeting
3. The 2015 Midwest Finance Association Annual Conference.
4. The 2012 Midwest Finance Association Annual Conference.
5. The 2010 Eastern Finance Association Annual Conference.
6. The 2007 Eastern Finance Association Annual Conference.
7. The 2007 Southwestern Finance Association Annual Conference.
8. The 2006 Eastern Finance Association Annual Conference.

Chairing Conference Sessions

1. The 2024 Academy of Economics and Finance Annual Meeting
2. The 2023 Academy of Economics and Finance Annual Meeting
3. The 2018 Annual Multinational Finance Society Conference
4. The 2015 Eastern Finance Association Annual Meeting.
5. The 2012 Midwest Finance Association Annual Conference.
6. The 2010 Midwest Finance Association Annual Conference.
7. The 2006 Southwestern Finance Association Annual Conference.

Serving as a Peer Reviewer

1. **Reviewer** - The Journal of Business Venturing
2. **Reviewer** - International Journal of Entrepreneurial Behavior & Research
3. **Reviewer** - Journal of Economics and Finance
4. **Reviewer** - The Journal of Urban Economics
5. **Reviewer** - Journal of Managerial Finance
6. **Reviewer** - Review of Quantitative Finance and Accounting.
7. **Reviewer** - Journal of Energy Economics
8. **Reviewer** - The European Journal of Finance
9. **Reviewer** - Jordan Journal of Business Administration.
10. **Reviewer** - The 2012 Annual Conference of the Academy of International Business.
11. **Reviewer** - The 2010 Eastern Finance Association Annual Conference.

Participation in Professional Societies' Annual Meetings

1. The 2024 NECHE Annual Meeting
2. The 2024 Academy of Economics and Finance Annual Meeting
3. The 2023 NECHE Annual Meeting
4. The 2023 Academy of Economics and Finance Annual Meeting
5. The 2022 National Business and Economics Society Annual Meeting
6. The 2020 Academy of Economics and Finance Annual Meeting
7. The 2019 Academy of Behavioral Finance & Economics Annual Meeting
8. The 2019 Winter Annual Multinational Finance Society Conference.
9. The 2018 Academy of Management Annual Meeting.
10. The 2018 Annual Multinational Finance Society Conference.

11. The 2017 Academy of Management Annual Meeting.
12. The 2017 Eastern Finance Association Annual Meeting.
13. The 2016 Eastern Finance Association Annual Meeting.
14. The 2016 Academy of Management Annual Meeting.
15. The 2015 Financial Management Association Annual Meeting.
16. The 2015 Eastern Finance Association Annual Meeting.
17. The 2015 Midwest Finance Association Annual Meeting.
18. The 2014 Midwest Finance Association Annual Meeting.
19. The 2013 Eastern Finance Association Annual Meeting.
20. The 2012 Academy of Entrepreneurial Finance Annual Meeting.
21. The 2012 Midwest Finance Association Annual Meeting.
22. The 2011 Financial Management Association Meeting.
23. The 2011 Academy of Management Annual Meeting.
24. The 2010 Midwest Finance Association Annual Meeting.
25. The 2010 Eastern Finance Association Annual Meeting.
26. The 2009 Eastern Finance Association Annual Meeting.
27. The 2008 Financial Management Association Annual Meeting.
28. The 2007 Southern Finance Association Annual Meeting.
29. The 2007 Eastern Finance Association Annual Meeting.
30. The 2007 Southwestern Finance Association Annual Meeting.
31. The 2007 Eastern Finance Association Annual Meeting.
32. The 2007 Financial Management Association Annual Meeting.
33. The 2006 Financial Management Association Annual Meeting.
34. The 2006 Southwestern Finance Association Annual Meeting.
35. The 2005 Allied Business Education Association Annual Conference.
36. The 2005 Eastern Finance Association Annual Meeting.
37. The 2004 Financial Management Association Annual Meeting.
38. The 2004 Financial Management Association Annual Meeting.
39. The 2003 Financial Management Association Annual Meeting.
40. The 2002 Economic Research Forum Annual Conference.
41. The 2002 Financial Management Association Annual Meeting-FMA Doctoral Consortium.

HONORS AND AWARDS

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|------|---|
| 2018 | Small Business Economics Best Paper Award, \$10K Cash Prize. |
| 2017 | The 2015-2016 Excellence in Teaching Honor Roll. |
| 2016 | The 2014-2015 Excellence in Teaching Honor Roll. |
| 2015 | The 2013-2014 Excellence in Teaching Award |
| 2013 | The 2013-2014 Excellence in Teaching Award, (Semifinalist). |
| 2013 | The 2013-2014 Excellence in Teaching Honor Roll. |
| 2012 | The 2012-2013 Excellence in Teaching Honor Roll. |
| 2011 | The 2011 Connecticut State University System Trustees Teaching Award. |
| 2011 | The KFS Promising Paper Award. |

- 2010 The 2010-2011 Excellence in Teaching Award, (Finalist).
- 2010 The 2010-2011 Excellence in Teaching Honor Roll.
- 2009 The 2009-2010 Excellence in Teaching Award, (Finalist).
- 2009 The 2009-2010 Excellence in Teaching Honor Roll.
- 2008 The 2008-2009 Excellence in Teaching Honor Roll.
- 2006 The 2006 Southwestern Finance Association Annual meeting, "Best Paper in Corporate Finance".
- 2002 The Toussaint Hocevar Outstanding Ph.D. Student Award, University of New Orleans, LA.